FIVE STEPS TO MORE EFFECTIVE WORKFORCE PLANNING

1 BACK UP DECISIONS WITH ROI

Show ROI for every pound spent.

Only **4%** of Resource Professionals believe their organisation is efficient at analyzing business data before making decisions.

2 ALIGN TOP-LEVEL PRIORITIES WITH RESOURCING INITIATIVES

Ensure the right peple are in place to fulfill organisational needs

71% of organisations beleive that the most critical skill of Resource leaders is the ability to connect their initiatives with their business initiatives.

3 USE DATA TO LIMIT TURNOVER

Identify indicators of employee satisfaction to reduce attrition.

Almost half of HR leaders say employee burnout is responsible for up to **50% of annual workforce turnover.**

4 ENSURE COMPLIANCE IN ALL PROCESSES

Using spreadsheets increases risk of compliance breaches.

64% said they anticipated the complexity of resource-related regulations will be more complex.

5 PIVOT IN REAL-TIME TO MEET CHANGING DEMAND

Agility is required to respond in real-time to staffing and resource demands..

94% of HR and Resourcing professionals report that "agility and collaboration" are critical to their organisations success

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With a powerful modern planning and analytics solutions you can CONNECT YOUR DATA and improve business decisions TODAY.

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